ALDERMAN TIM HAILES FKC JP

Tim has been the Alderman for the Ward of Bassishaw since May 2013 and served as Aldermanic Sheriff of the City of London in 2017/18. www.timhailes.co.uk

He is currently Group General Counsel and Director at Blockthree Holdings Limited (formerly Five Islands Capital Limited) a highly innovative FinTech company in the payments and trading applications market. www.blockthree.com

Education

Tim was born in Dorchester, Dorset in 1967, educated at Bristol Grammar School and graduated from King's College London with an honours degree in Medieval and Early Modern History. Whilst at university he was elected President of the Students Union and served as a Parliamentary Assistant to two members of Margaret Thatcher's Cabinet. He went on his first overseas UK political delegation to Moscow in 1989 when President Gorbachev was attempting to implement 'perestroika' (in what was then the Union of Soviet Socialist Republics). He was awarded the highest undergraduate accolade, the Jelf Medal, on graduation in 1990 and became a Fellow of Kings College London (FKC) in 2018.

After undergraduate studies he undertook the academic stages of professional training in the law at the University of the West of England, Bristol, graduating in 1993. UWE awarded him a Doctorate in Law, Honoris Causa, in 2018.

Professional Career

Tim joined Morgan Guaranty Trust in 1999 having qualified as a Solicitor in private practice in 1995 when he was awarded the prestigious 'Wig and Pen' Prize by the combined Law Societies in Central London. His main areas of legal expertise cover complex financial derivative instruments, international wholesale markets, payments and banking and securities regulation.

He acted as a technical expert to the (then) FSA Lehman review in 2009 and has represented the banking industry in front of numerous international and national regulators and authorities including IOSCO, the European Commission, the Chinese Banking Regulatory Commission and the UK Financial Conduct Authority. He has chaired many industry committees - most notably in the International Swaps and Derivatives Association.

He left JPMorgan in August 2019 having latterly served as Global Practice Group Head for Equities and Global Practice Group Head for Cross Border Business (both in the Corporate & Investment Banking Division). In 2014 he was named the United Kingdom's In House Financial Services lawyer of the year by the Legal 500. In 2017 he was recognised as European Financial Services Regulatory lawyer of the year. In January 2018 he was awarded a lifetime achievement award for services to the UK in-house legal profession.

Tim was named one of the Top 100 LGBT executives in the UK in The Financial Times Diversity Champions Awards in 2014 and again in 2015 and has a long track record on campaigning for workplace inclusion and equality dating back to 1994.

City Civic

Tim has been a member of numerous City of London Corporation committees including Policy & Resources, Finance, Audit & Risk, Markets, Member Development and Children's & Community Services. He is also Vice Chairman of Governor's at King Edwards School, Witley, a Churchwarden at St Lawrence Jewry, and has been a Justice of The Peace for the Central London Justice Area since January 2013.

He has been a longstanding supporter of Stonewall, the Human Dignity Trust, the RNLI and Prisoners Abroad (where he is a trustee). He is a Court Member of the Worshipful Companies of Pewterers and International Bankers and a Liveryman of the Worshipful Companies of Solicitors, Firefighters and Paviors.

<u>Interests</u>

Tim lives in Greenwich, particularly enjoys Thai food, historical fiction, strategic gaming, Arabian, Chinese and Japanese culture, art and antiques, walking the dog and cooking in his spare time. He is an RYA qualified advanced sailing instructor and spent many past summer holidays teaching sea cadets how to sail at the Royal Navy School in Weymouth. Sadly, London based professional and civic life has limited his ability to indulge in trips nowadays out on the water.