

ALDERMAN TIM HAILES JP FKC

City Leader | Financial Services Legal Expert | Advocate for Equality and Innovation

Civic Role and Public Life

Tim Hailes has served as Alderman for the Ward of Bassishaw since 2013 and was elected Aldermanic Sheriff of the City of London for 2017/18. A longstanding and committed public servant, he has made vital contributions to the civic life of the City, championing professionalism, integrity and inclusion in all his engagements. His work within the City Corporation spans pivotal committees including Policy & Resources, City of London Police, Finance, and Children's & Community Services, reflecting his deep commitment to both economic stewardship and social equity.

Education and Early Foundations

Born in Dorchester, Dorset in 1967, Tim was educated at Bristol Grammar School before reading Medieval and Early Modern History at King's College London. While at King's, his early aptitude for leadership and public service came to the fore—he was elected President of the Students' Union and served as a Parliamentary Assistant to two senior members of Margaret Thatcher's Cabinet.

He also participated in a significant UK political delegation to Moscow in 1989 during the height of Mikhail Gorbachev's perestroika reforms—a formative experience that cemented his global outlook. On graduation, he was awarded the Jelf Medal, King's College London's highest undergraduate honour, and later recognised as a Fellow of King's College in 2018.

Tim subsequently trained in law at the University of the West of England, Bristol, graduating in 1993. In recognition of his contribution to legal and civic life, the university conferred upon him an honorary Doctorate in Law in 2018.

JP Morgan: Legal and Financial Career

Tim built his career at JP Morgan, where he held senior global legal roles within the Corporate & Investment Bank. Having qualified as a solicitor in private practice in 1995, and receiving the prestigious Wig and Pen Prize from London's combined Law Societies, Tim joined JP Morgan in 1999 following a period in private practice at leading UK and US banking firms (Wilde Sapte and Cadwalader, Wickersham & Taft).

Over two dynamic decades at the firm, he rose through the ranks to become Managing Director and Global Practice Group Head for Equities, and subsequently, Global Practice Group Head for Cross-Border Business. In these roles, he was instrumental in navigating the legal and regulatory complexities of global markets, providing leadership on matters involving sophisticated financial instruments and international regulation.

His work extended across every continent and brought him into regular engagement with the world's foremost regulatory bodies—from the European Commission and IOSCO, to the Chinese Banking Regulatory Commission and the UK's Financial Conduct Authority. His command of international legal frameworks made him a trusted voice within the financial services industry. He also chaired numerous high-level committees within the International Swaps and Derivatives Association (ISDA), influencing policy, setting standard and best practice across the sector.

Tim played a critical role in supporting the industry's response to systemic challenges following the 2008 financial crisis. Notably, in 2009, he was appointed as a technical expert to the Financial Services Authority's review into the collapse of Lehman Brothers.

Champion for Inclusion and Equality

Beyond his corporate success, Tim has been a tireless advocate for equality, inclusion and human dignity. He has championed workplace equality since the mid-1990s, and in 2014 and 2015, was recognised by the *Financial Times* as one of the Top 100 LGBT Executives in the UK. He has long supported key organisations such as Stonewall, the Human Dignity Trust, and Prisoners Abroad, as well as the RNLI, reflecting a broad and compassionate civic conscience.

Innovation and Technology – A FinTech Chapter

Following his departure from JP Morgan in 2019, Tim brought his regulatory expertise to the fast-evolving FinTech sector. He joined Blockthree Holdings Limited—formerly Five Islands Capital—as General Counsel and Executive Director, helping steer the company through the complex legal terrain of payments innovation, digital assets, and trading technologies. His tenure from 2019 to 2024 further cemented his reputation as a forward-thinking legal strategist capable of adapting to cutting-edge technological change. Since 2024 Tim has set up his own private consultancy / advisory business: Meridian Global Strategies Limited.

Civic and Charitable Engagement

In addition to his Aldermanic duties, Tim serves as:

- **Justice of the Peace** in the Central London Justice Area since 2013
- **Vice-Chair of Governors**, King Edward's School, Witley
- **Churchwarden** at the historic St Lawrence Jewry, the City's official church
- **Trustee**, Sir John Soane Museum

He is a Liveryman and active member of the Pewterers, International Bankers, Solicitors, Firefighters, Paviers (Honorary) and Fuellers (Honorary).

Interests and Hobbies

A proud Greenwich resident, Tim lives with his beloved dog and enjoys a rich personal life. His passions span historical fiction, strategic board games, and East Asian culture (particularly China). He is a connoisseur of fine wine and Thai cuisine, and an enthusiastic amateur cook. He has a keen interest in the geopolitics of the Middle East (having read three papers as an undergraduate student at the School of African and Oriental Studies whilst at KCL).

A former **RYA-qualified advanced sailing instructor**, Tim spent many of his summers teaching sea cadets at the Royal Navy School in Weymouth—a role he recalls with great fondness, though professional and civic commitments now keep him closer to shore.

Alderman Bronek Masojada

Bronek was born and brought up in Durban, South Africa. He was a pupil at Durban High School, before taking a degree in Civil Engineering at the University of KwaZulu-Natal. Thanks to a Rhodes Scholarship, he studied at Trinity College, Oxford, receiving a M.Phil. in Management Studies.

After university he joined McKinsey & Company, the management consultants, working in Sydney, Tokyo and London. He joined the Hiscox Group in 1993 as Group Managing Director. In 1993 Hiscox employed 200 people, had revenues of £400m and operated from a single office in London. It was valued at £25 million. At the time the Lloyd's market was in a state of turmoil. Hiscox raised external capital to begin the evolution from a management company to a fully-fledged specialist insurer.

At the end of 2021, when Bronek stepped down from Hiscox having served as Chief Executive for 21 years, Hiscox employed over 3,500 people and had revenues of almost £4 billion and a market value of circa £3.5 billion. It operated from 35 offices in the United States, Bermuda, the United Kingdom, Guernsey, Europe and Asia.

During his time at Hiscox Bronek served in numerous industry roles, including as Deputy Chair of Lloyd's, the board of the Association of British Insurers and Pool Re. Most recently he was Chair of Placing Platform Ltd, a market utility which has led the digitisation of the London Insurance Market.

Bronek is now Chair of the East End Community Foundation, a grant-maker and philanthropy advisor dedicated to improving lives in the East End boroughs of Hackney, Newham, Tower Hamlets and the City of London. He is also Chair of SirusPoint, a global specialist insurer and Saltus, a financial advisory business. He serves as director of Brown & Brown Inc, an insurance broker and advises and mentors several fintech leaders.

Elected as Alderman of Billingsgate in 2019, he has served on the Planning & Transportation Committee and the Children & Community Services Committee and is currently a member of the Culture, Heritage and Libraries Committee, the Finance Committee and the Policy & Resources Committee. He has put his industry knowledge to work on the Fraud and Cyber Crime Committee and the Audit and Risk Committee. He has learnt about some of the City's social challenges serving on the Homelessness and Rough Sleeping Sub-Committee.

Bronek is a liveryman of the Worshipful Company of Insurers and served as Master Insurer in 2014. He is a Craft Owning Freeman of the Waterman's and Lighterman's Company, a liveryman of the Distillers and an Honorary Freeman of the Engineers.. During the time that he served on the Court of the Insurers, together with others, he worked to create an insurance NED forum (iNED), an insurance woman's network (iWIN), to update the livery's governance and gain a Royal Charter. These initiatives reconnected the livery to the sector, so it now plays an expansive role in the evolving industry and society.

Jane, his wife, is a successful figurative and portrait artist. She is a freeman of the Feltmakers Company and an Honorary Freeman of Painter Stainers. They have five children; Adam who works in digital insurance; Michaela, a General Practitioner; Lara, an events organiser and interior designer; Dominik, a Capital Markets and M&A Vice President at a neocloud hyper-scaler and Marek, who work in film and retail. Adam's wife, Rosanna, is a vet and mother to three granddaughters, Isla, Kiera and Penelope. Michaela's husband Jack, is involved in med-tech. and they have a daughter Maeve. Lara's husband Richard is a lawyer in the media field.

Bronek and Jane have lived on the North Downs since 1994. His hobbies include mountain biking, kitesurfing and bee keeping. Jane is a keen equestrian, often seen riding with their two dogs, Otto and Tula.

August 2026

Alderman Canon Alison Gowman CBE

Alison Gowman is the Alderman for the Ward of Dowgate and served as Sheriff of the City of London from September 2021 - 2022.

Alison has practised as a solicitor in the City of London all her working life, specialising in commercial property at international law firm DLA Piper. She was the first female partner at her firm and combined a senior partner role with many outside roles including as a founder Chair of The Law Society Conveyancing Quality Scheme.

She first represented the Ward of Dowgate as a Common Councillor from 1991 - 2002 and thereafter as the Alderman of the Ward. Alison has served on most of the City's committees and is currently a member of the Bridge House Estates Board (Chair of the grant making arm, City Bridge Trust from 2016 - 19) as well as the Markets, Investment and Hampstead Heath, Highgate Wood and Queen's Park Committees. She is also a member of the Livery Committee. She has recently concluded her 10-year terms of office as a Governor of the London Museum and Museum of London Archaeology. She has also served as Chair of the City of London School for Girls and as a member of the Police Authority Board for 12 years, chairing the Professional Standards Subcommittee. She is a Magistrate, sitting as a presiding justice, on the Central London Bench.

Alison is the City Corporation's lead member for climate action, biodiversity and urban greening. She was a founding Director of the Green Finance Institute and promotes green finance. She founded and chairs the Livery Climate Action Group that is addressing climate issues and net zero with 108 Livery Company and related members.

Alison is a member of the Chapter of St Paul's Cathedral and a Lay Canon.

Her interest in the City has led her to write about the workings of the Civic City and these are now published in a book "The City of London: who, what, why?"

Alison was Master of the Plaisterers' Livery July 2019 - 2020. She was Master of the Glovers' Livery in 2013 – 2014 and is a Liveryman of the Solicitors' Livery. She is on the Court of the Chartered Surveyors' Livery and an Honorary Liveryman/Member of the Upholders, Fuellers, Constructors, Management Consultants and Chartered Secretaries and Administrators. She was President of the City Livery Club 2009-10 and Chairman of the Royal Society of St George (City of London Branch) 2017 – 18.

Alison lives in the City and enjoys the rich opportunities of the cultural life on offer and enjoys country walking and cross-country skiing in Norway. She was awarded the CBE in the King's Birthday Honours 2024.

ALDERMAN GREGORY JONES KC

Sheriff of the City of London 2024/25
CURRICULUM VITAE FOR THE OFFICE OF LORD
MAYOR



A record of service to the law, the City of London and the institutions that underpin both.

Professional life and the law

Passing the 11plus and Gregory went to Colfe's School, a Leathersellers' livery school, was the first in his family to attend university. A leading King's Counsel practising at Francis Taylor Building, Gregory is recognised nationally and internationally for his expertise in infrastructure, planning, parliamentary, environmental and European Union law. Having worked early in his career for the European Commission and at the European Court of Justice, Gregory has established a successful practice at the Bar, where his clients include multinational corporations and governments. A committed advocate for innovation and responsible regulation, he is leading the new City Institute of AI Law and Governance and is a director of a carbon-exchange retrofit company. His professional standing is reflected in his election as a Bencher of both Lincoln's Inn and the Inner Temple.

Civic service and leadership

Gregory was elected Alderman for the Ward of Farringdon Without in 2017, having previously served as a Common Councillor for the ward. Throughout his civic career, he has sought to strengthen the City's connections with business, the professions, government, and wider society.

As Sheriff of the City of London in 2024/25, he championed the rule of law, promoted the United Kingdom's legal services sector at home and abroad, and established an innovative programme of City and Legal events highlighting the relationship between law, commerce and the City's global success. As Sheriff, he helped to found the Legal Livery Group, launching it with the then Attorney General at the Old Bailey.

Gregory presently chairs the City's Grand Committee for Hampstead Heath, Highgate Wood and Queen's Park, involving the management of an annual budget of approximately £20 million and a high media profile. He also chairs the Aldermanic Magistracy and Livery Sub-Committee and the Emanuel Hospital Trust.

Education, charity and stewardship

A passionate supporter of education and charitable endeavour, Gregory was Third Warden of the Worshipful Company of Leathersellers. He served as a governor within the Leathersellers' family of schools and remains a trustee, as well as serving on the House Council of a college at the University of Oxford. Gregory serves on the Property Committee of Morden College and on the Board of the London Museum. Across these institutions he has worked to promote opportunities, social mobility, educational excellence, and responsible stewardship.

ALDERMAN GREGORY JONES KC

The Livery

An active participant in the Livery movement, Gregory is a Liveryman of the Worshipful Companies of Leathersellers, where he has served as Third Warden, Butchers, Founders and Arbitrators. He is shortly to be clothed as a Liveryman of the Stationers and is an Honorary Liveryman of the Worshipful Company of Security Professionals. Through the Livery he has championed education, skills, property investment and charitable service, while strengthening the bonds between the City's ancient traditions and its modern global role.

Judicial and ecclesiastical service

His commitment to public service extends beyond the City through senior ecclesiastical judicial appointments as Vicar-General of the Province of York and Chancellor of the Diocese of Manchester.

Priorities for the City

RULE OF LAW AND GLOBAL CONFIDENCE

Promoting the City at home and abroad as a global centre of trust, legal excellence and responsible enterprise.

COMMERCE, PROFESSIONS AND LIVERY

Strengthening partnership between business, the professions and the Livery.

INNOVATION WITH RESPONSIBILITY

Championing innovation while maintaining confidence, sound regulation and high standards.

OPPORTUNITY

Supporting education, skills, social mobility and the next generation of talent.

SERVICE AND STEWARDSHIP

Applying experience across law, business, education, charity, the Church and civic life in service of the whole City.

Personal

Gregory is married to Rosali, a City solicitor specialising in financial markets and a Liveryman of the Drapers', Gardeners' and Solicitors' Companies. They have two children at university.

A proven record of legal and business leadership, judgement and public service, with a deep commitment to the enduring values and future success of the City of London.

Prem Goyal CBE

A senior leader in finance, business strategy and governance. Gained investment banking experience by serving clients in New York, Tokyo, Zurich and London over twenty years. Chair at Greengage, NED at Dolma Impact Fund II, and NED at the Federation of Small Businesses. An Alderman since 2017 and a Sheriff-Elect since June 2026. Appointed a CBE in 2025.

Non-Executive Roles

- 2025 – date Honorary President, UK Cryptoasset Business Council (UKCBC)
- 2025 – date NED, Dolma Impact Fund II, a sustainable investment fund in Nepal, backed by IFC (World Bank)
- 2025 – date NED, Federation of Small Businesses, advocating for millions of small businesses across the UK
- 2024 – date Chair, Greengage, a fintech SME in the City of London

FPS Roles

- June 2026 – date Sheriff-Elect, City of London
- 2017 – date Alderman, City of London
 - Supporting the Lord Mayor to promote Financial and Professional Services overseas and in the UK, especially in net zero and fintech. Providing support to the Lord Mayor and the Policy Chair on overseas and regional visits, including facilitating meetings with global business leaders in India. Chair, Audit & Risk Management Committee (2023 – 26).

Executive Roles

- 2002 – date CEO, Global Markets Consultants (GMC) – City of London
 - Provided consulting services primarily to Deutsche Bank (DB) and UBS from 2002 to 2013
 - Operating as a private family office from 2013 to present
- 1995 – 2002 Management Consultant at Lehman Bros (NY), DB (Tokyo), Citibank (Zurich), and DB (London)
- 1994 – 1995 Associate, Institutional Sales and Trading in Equity, Goldman Sachs, New York
- 1988 – 1992 Senior Engineer, Raymond Keyes Associates, New York

Education

- 2010 – 2010 Executive Education (ADP), The University of Chicago Booth School of Business, City of London
- 1992 – 1994 MBA, Anderson School of Management, UCLA, Los Angeles
- 1986 – 1988 Master of Science in Civil Engineering, Clarkson University, New York
- 1982 – 1986 Bachelor of Science in Civil Engineering, Indian Institute of Technology, Kharagpur, India

Professional Development

- 2025 – 2026 Certificates in Diplomacy, Storytelling and Communication and Media
- 2024 – 2025 Certificate in International Trade Policy, King's College London
- 2019 – 2020 Certificates in Introduction to Fintech, Company Direction and Green Finance

Honours, Appointments and Interests

2025	CBE for public service
2013	OBE for services to the economy and promoting charitable giving
2009 – 2022	Magistrate (JP), East London Bench
Interests: Travel (visited c. 125 countries; as well as the North and South Poles), cricket and music	

Key Non-Executive Roles

2025 – date Honorary President, UK Cryptoasset Business Council (UKCBC)

Championing the UK's crypto ecosystem to support users, investors, and businesses – fostering innovation, consumer protection and growth through effective policy.

2025 – date NED, Federation of Small Businesses

Advocating for small businesses across the UK and representing a community of c.500,000 SMEs. Chair of Audit and Risk Management.

2025 – date NED, Dolma Impact Fund II, a sustainable investment fund

A Nepal-focused private equity fund mobilising well-governed international capital. Shareholders include IFC (World Bank), British International Investment (BII), and sovereign investors from the US, Japan, the Netherlands and Sweden.

2024 – date Chair, Greengage, a fintech SME in the City of London

Ensuring robust governance and sound business strategy, providing valuable guidance and oversight to the organisation. Supporting fundraising and business expansion in London and Abu Dhabi.

2022 – 2025 Founding Chair, City of London Chamber of Commerce

Convening leading ministers, politicians, business leaders and SME owners to promote the Financial and Professional Services sector. Championing businesses in the City, generating over £97 billion in economic output annually. Collaborating with leading industry bodies, including CWEIC, the Impact Investing Institute, TheCityUK, CFIT, to promote inclusive growth.

Key Financial and Professional Services Roles

2002 – date CEO, Global Markets Consultants (GMC) – City of London

Founded GMC as a platform to provide consulting services to global banks. As the lead GMC management consultant, provided full-time consulting services to Deutsche Bank while running GMC concurrently. Since 2013, it has been restructured as a private family office.

- Management Consultant at Deutsche Bank from 2002 to 2013:

Delivered credit derivatives trading solutions while working with around fifty Managing Directors, including Management Board Members who managed up to 5,000 staff and produced billions of dollars in revenues and net income. Analysed complex credit derivative structures, delivered robust trading solutions and ensured proper P&L accounts were kept. GMC was selected as a Preferred Supplier from 2005 to 2013.

- Management duties (GMC CEO):

2013 – date Restructured GMC into a private family office, managing investments and filing tax returns. In the early years, facilitated the transition of consultants into other banking roles and resolved minor outstanding client project issues.

2002 – 2013 Managed a team of around seventy management consultants. Throughout this period, developed business strategy, finalised budgets and filed tax returns.

1995 – 2002 Management Consultant at Lehman Bros (NY), Deutsche Bank (Tokyo), Citibank (Zurich), and Deutsche Bank (London)

Analysed over 3,000 derivative trades and implemented robust risk management solutions at Lehman Bros New York. Developed and executed strategy to expand the interest rate derivatives business at

Deutsche Bank Tokyo. Analysed financial transactions and implemented IT solutions at Citibank Zurich. Developed and executed strategy to expand the credit derivatives business at Deutsche Bank London.

1994 – 1995 Associate, Institutional Sales and Trading in Equity, Goldman Sachs, New York

Worked in Equity Sales & Trading in New York, London and Hong Kong. Passed securities examinations (Series 7, 3 and 63).

Alderman Robert Hughes-Penney

Robert served as Sheriff of the City of London (2025-26) and supported the Lady Mayor, Alderwoman Dame Susan Langley DBE, in the promotion of the City and UK Financial & Professional Services.

Professionally a Senior Investment Director at Rathbones, the UK's largest discretionary investment management business with over £120bn AUM, he manages global multi-asset investment portfolios. He built one of the most successful and profitable teams in the company, growing AUM for individuals, families, trusts, pensions, and charities from £60m to over £1.5bn. He has a strong record of above average investment performance.

In addition, he spent several years on the Board, Executive and Management Committees of the main operating company. During this time, he chaired the Client Propositions Committee, Marketing Committee, Procedures & Compliance Committee, Stewardship Committee and headed the Discretionary Fund Management Services.

Additionally, he chairs the CityUK Business Council and the Audit & Risk Committee of the Chartered Institute for Securities & Investment and serves on the Impact Investing Institute Board.

He has spent seven years serving as the Alderman for the Ward of Cheap and was previously a Common Councilman.

As Sheriff Robert worked with the Lady Mayor delivering the first joint civic plan. He actively promoted the rule of law with his ambitious five-part Justice for All Series (www.justiceseries.org) at the Central Criminal Court. This sought to address "why justice for all makes economic sense" and resulted in agreement from the Ministry of Justice and the Office for the Impact Economy, Cabinet Office, to set up a Justice Policy Lab.

Robert also conceived the Livery Lenten Sponsored Prison Walks that comprised 10 Livery Masters per walk alongside judges, prison governors, prison charities and those with lived experience. Six London prisons were visited with each Master asked to seek 100 donations of £10 to achieve the £60,000 target. Over the six walks more than £100,000 was raised for the Sheriffs' & Recorder's Fund to help prison leavers. This made it the most successful Shrieval fund-raising initiative and substantially raised awareness of charitable work in this sector.

On London Poppy Day Robert arranged for Livery Companies to turn out and support members of the armed forces at the numerous collection stations across the City, and in part contributed to the day raising a record c.£2.5m.

He is Past Master of the Guild of Investment Managers, on the Court of the Haberdashers' Company and an Advisor to the Centre for Enterprise, Markets & Ethics, Oxford. He has served as a trustee of several charities and has wide industry knowledge and networks gained through involvement in the financial services industry, civic and charity activities.

Robert was born in Brazil and spent some of his childhood in South Africa before returning to the UK where he attended the Haberdashers' Aske's School. After graduating from Manchester Metropolitan University and the RMA Sandhurst he was in the British army prior to his City career. He is married to Elspeth, a Goldsmith, and they have three adult children.